



GOVERNMENT OF ORISSA
WORKS DEPARTMENT

CONTRACT FOR INDIVIDUAL CONSULTANTS' SERVICES

For
Social Development Specialist of
Orissa State Roads Project

between

Chief Engineer, World Bank Projects, Orissa
on behalf of
Orissa Works Department, Government of Orissa

and

Mr. Alope Kumar Dey
Plot No. C /1, Labour Colony,
Kharvel Nagar, Unit - III,
Bhubaneswar - 751 001
Orissa, INDIA
Email: alokdey95@gmail.com

Project Implementation Unit, Orissa State Roads Project
Office of the Engineer-in-Chief (Civil), Orissa,
Nirman Soudha, Keshari Nagar, Unit - V, Bhubaneswar - 751 001
Dated: 13th October, 2008

Alope Kumar Dey
Consultant 13.10.08

J. N. Dey
Chief Engineer
World Bank Projects, Orissa

CONTENTS of CONTRACT

Sl.	Description	Page No.
1	Contract for Individual Consultant	1
2	Terms of Reference	4
3	Curriculum Vitae of Individual Consultant	8
4	Cost Estimate of Services	14
5	Award of Contract	15
6	Approval of Competent Authorities	16

A Lone Kumar Dey
Consultant 13, 10, 08

J. S. Dey
Chief Engineer
World Bank Projects, Orissa



उड़ीसा ORISSA

592560

CONTRACT FOR INDIVIDUAL CONSULTANTS' SERVICES

FOR SOCIAL DEVELOPMENT SPECIALIST OF ORISSA STATE ROADS PROJECT

Mr. Alope Kuar Dey
Plot No. C /1, Labour Colony, Kharvel Nagar,
Unit – III, Bhubaneswar – 751001, Orissa, INDIA
Email: alokdev95@gmail.com

We herewith confirm your consulting appointment to carry out the above-mentioned assignment specified in the attached Terms of Reference.

For administrative purposes Mr. S. N. Ahmed, Asst. Commissioner, Orissa State Roads Project has been assigned to administer the assignment and to provide the Consultant with all relevant information needed to carry out the assignment. The services will be required in the Orissa State Roads Project for about **36 Months**, during the period from **15th October, 2008** to **14th October, 2011**. These dates are estimates and the Chief Engineer, World Bank Projects, Orissa may find it necessary to postpone or cancel the assignment and/or shorten or extend its duration. However, every effort will be made to give you, as early as possible, notice of any such changes. In the event of termination, Mr. Alope Kumar Dey shall be paid for the services rendered for carrying out the assignment to the date of termination, and will provide the **Chief Engineer, World Bank Projects, Orissa** with any reports or parts thereof, or any other information and documentation gathered under this Contract prior to the date of termination.

This Contract, its meaning and interpretation and the relations between the parties shall be governed by the law of union of India.

Set out below are the terms and conditions under which you have agreed to carry out the assignment for the **Chief Engineer, World Bank Projects, Orissa**. The services to be performed, the estimated time to be spent, and the reports to be submitted will be in accordance with the attached Terms of Reference.

Alope Kumar Dey
Consultant 13.10.08

1


Chief Engineer
World Bank Projects, Orissa

This Contract will become effective upon confirmation of this letter by you and will terminate on 14th October, 2011, or such other date as mutually agreed.

Payments for the services will not exceed the total amount indicated in the attached cost estimate for the assignment.

You will be paid monthly as follows within 30 days' of receipt of invoice, a fee at the rate of (Currency, Amount) per working day [month] as follows :

Currency : **Indian Rupees** Rate : **Rs. 25,000** Per : **Month** subject to adjustment as per the condition annexed in the Cost Estimate.

The above fee will include all overhead. The Client will perform such duties, in regard to the deduction of such tax, as may be lawfully imposed.

In addition, the **Chief Engineer, World Bank Projects, Orissa** will reimburse the Out-of Pocket expenses as enlisted in the Cost Estimate annexed to this Contract.

You will be responsible for appropriate insurance coverage. In this regard, you shall maintain medical, travel, accident and third-party liability. You shall indemnify and hold harmless, the **Chief Engineer, World Bank Projects, Orissa** against any and all claims, demands, and/or judgements of any nature brought against the **Chief Engineer, World Bank Projects, Orissa** arising out of the services under this Contract. The obligation under this paragraph shall survive the termination of this Contract.

All materials produced or acquired under the terms of this Contract written, graphic, film, magnetic tape or otherwise shall remain the property of the **Chief Engineer, World Bank Projects, Orissa**. The **Chief Engineer, World Bank Projects, Orissa** retains the exclusive right to publish or disseminate reports arising from such materials. The rights and duties provided for in this paragraph shall continue, notwithstanding the termination of this Contract or the execution of it's other provisions.

You will carry out the assignment in accordance with the highest standard of professional and ethical competence and integrity, having due regard to the nature and purpose of the assignment, and will conduct yourself in a manner consistent herewith.

You will not assign this Contract or sub-contract or any portion of it without the Client's prior written consent.

You should agree that, during the term of this Contract and after its termination, you and any entity affiliated with you, shall be disqualified from providing goods, works or services (other than the Services and any continuation thereof) for any project resulting from or closely related to the Services.

You will also agree that all knowledge and information not within the public domain which may be acquired during the carrying out of this Contract, shall be, for all time and for all purpose, regarded as strictly confidential and held in confidence, and shall not be directly or indirectly disclosed to any person whatsoever, except with the **Chief Engineer, World Bank Projects, Orissa's** written permission.

Any dispute arising out of the Contract, which cannot be amicably settled between the parties, shall be referred to adjudication/arbitration in accordance with Arbitration & Conciliation Act 1996.

A. Rone Kumar Dey
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

Read and Agreed

Place: BHUBANESWAR

Date: 13th October, 2008

Aloke Kumar Dey
13.10.08
Mr. Alope Kumar Dey

J. Nayak
Er. Jayamaingal Nayak
Chief Engineer, World Bank Project, Orissa

Witness :

1. Mr. S. N. Ahmed, OAS-I, Asst Commissioner, OSRP

S. N. Ahmed
13/10/2008

2. Mr. Rajesh Kumar Sahoo, OAS - II, Spl. LAO, OSRP

R. Sahoo
13/10/08

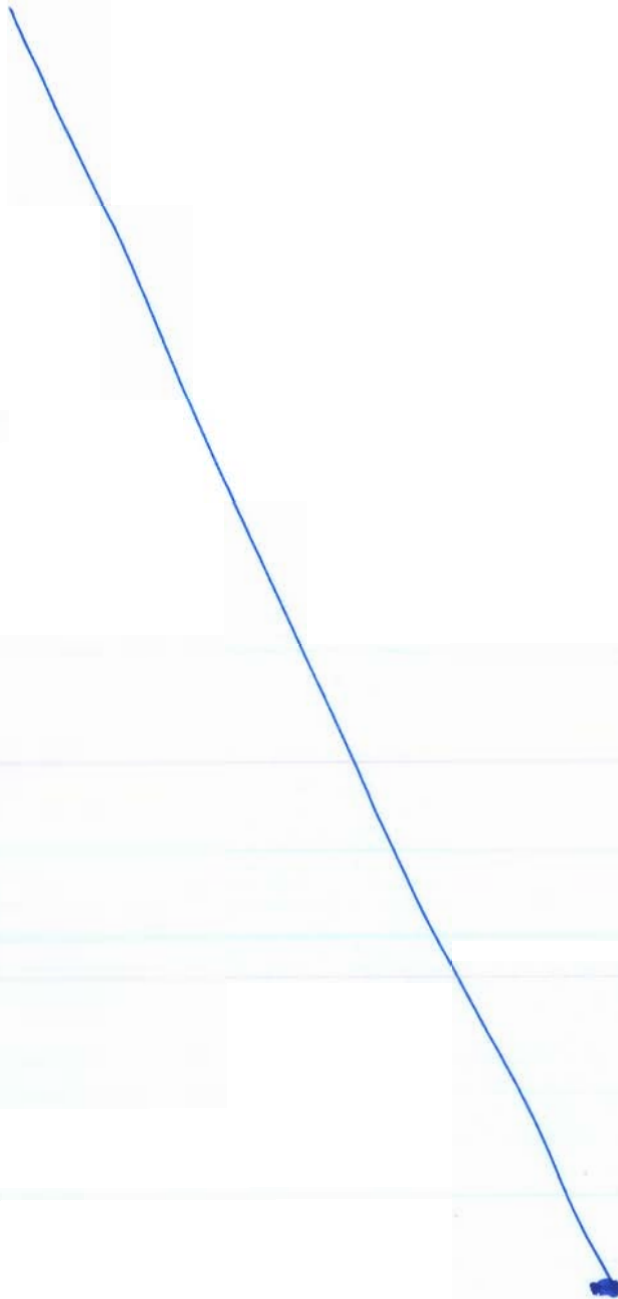
Attachments:

- (i) Terms of Reference and Scope of Services
- (ii) Consultant's Curriculum Vitae
- (iii) Cost Estimate of Services,

Aloke Kumar Dey
Consultant 13.10.08

J. Nayak
Chief Engineer
World Bank Projects, Orissa

TERMS OF REFERENCE



Alone Kumar Dew
Consultant 13.10.08

J. N. Dew
Chief Engineer
World Bank Projects, Orissa

Terms of Reference

For the Social Development Specialist of Orissa State Roads Project

1.0 Introduction

These terms of Reference are for an Individual Consultant as Social Development Specialist who will be responsible for the over all planning, implementing, and monitoring of the management plans of social issues associated with the proposed project interventions for Orissa State Roads Project. The Social Development Specialist will be based in the Project Implementation Unit and will report to the Assistant Commissioner, Orissa Roads Project (World Bank) in charge of the Social and Land Acquisition Wing of P.I. Unit under the controlling authority of the CE(WB). This ToR for the Social Development Specialist at the P.I. Unit level gives the job description, reporting and the professional requirements and experience.

2.0 Description of the Project

Works Department, Government of Orissa, has planned to improve State Highways with the assistance of World Bank fund. Based on strategic option study, Works Department has identified a stretch of 461 Km of State Highways improvement under proposed Bank funded project. These roads have been prioritized as Year-1 and Year-2 Roads.

Project Corridors under OSRP

Name of the Corridor	Length(km)	Road Identification
Jagatpur-Kendrapada-Chandbali	106	SH -9A
Bhadrak -Chandbali	45	SH-9
Bhadrak -Anandpur	50	SH-53
Khariar -Bhawanipatna	68	SH-16
Berahampur-JK Pur	192	SH-17

The present improvement proposal includes widening, strengthening and maintenance of various State Highways as well as improvement District roads.

A feasibility report has been prepared for 845 Km of State roads including the above 461 Kms roads. Detailed engineering designs has been prepared for these project corridors. Comprehensive Social Management Plan including Resettlement Action Plan and HIV / AIDS Plan has been prepared.

Apart from the above, the PIU is also undertaking project preparation for improvement of other state roads under other Public and Public-Private partnership funding mechanisms.

As part of project preparation a detailed social assessment has been carried out for the proposed corridors. Based on the social assessment, comprehensive RAPs are being prepared for each of the project corridors.

3.0 Objective of the Assignment

According to the institutional arrangement Social Development Specialist will be responsible for the over all planning, implementing, and monitoring of the management plans of social issues associated with the proposed project interventions Orissa State Roads Project. The Social Development Specialist will be based in the Project Implementation Unit and will report to the Assistant Commissioner, Orissa

A Lone Kumar Dey
Consultant
13.10.08


Chief Engineer
World Bank Projects, Orissa

Roads Project (World Bank) in charge of the Social and Land Acquisition Wing of P.I. Unit under the controlling authority of the CE(WB).

He will be responsible for all the Project Corridors being implemented by the Government of Orissa in Works Department either being improved by Public funding or through Public-Private Partnership as assigned by the Employer.

4.0 Scope of the Work

The scope of the work under the assignment will include the following:

1. Ensure that Social issues and social management activities are mainstreamed into the design and plan at the corridor level.
2. Undertake field visits, to the selected corridor to assess how social issues related to Road construction activities are addressed at the corridor level.
3. As part of the field visits, hold discussions with the Nodal NGOs/ Implementing NGOs, CBOs, Project Staff, Supervision Consultants and contractors and guide them in addressing social issues with particular reference to resettlement and rehabilitation, tribal and gender development.
4. Assess the completeness and appropriateness of the Social Management Plans/Resettlement Action Plans (RAPs) based on the field visit observations.
5. Determine compliance of the safeguard management plans prepared at the corridor level with the agreed Social Assessment Framework including policy frameworks and strategies on resettlement, tribal and gender development, etc.
6. Interact and coordinate within OWD and other related departments/agencies particularly those dealing with development schemes for rural families, tribal and women to ensure dovetailing their programs for the benefit of these vulnerable sections.
7. Guide the package Manager, Implementing NGO and the Local Communities in the preparation and implementation of Community Development Initiative Programmes.
8. Development Specialists (at the Chief Engineer's office level, in collaboration with Project staff, Supervision Consultants, NGOs, etc.), He/She would also be responsible for the review and quality control of these reports.
9. Ensure that participatory monitoring is carried out by NGOs and that the lessons learnt are reflected in activities of the subsequent Roads project.
10. Document key developments during the course of implementation.
11. Review the monitoring reports prepared by the Project level external M&E Agency and the Supervision Consultants on the preparation and implementation of social plans (RAP, Tribal Development Plan, Gender Action Plan, etc.). Based on these reviews (i) identify deviations, if any, in implementing social measures, (ii) identify positive measures taken at the corridor level, (iii) suggest improvement in the social management plans and implementation at the corridor level and (iv) disseminate good practices to the project functionaries, through proper documentation.
12. Prepare 'case studies' based on the reviews of monitoring reports and sample survey of the selected areas and document procedures adopted, problems faced and good practices in planning and implementing social management plans.
13. In order to review the actions taken by the project field officers, organize periodic meetings of the project staff, NGOs and others concerned. At least one meeting will be held in a month.
14. Prepare and implement, as an on-going activity, plan for training and capacity building of the project functionaries to address social issues associated with the project.
15. Co-ordinate Action Plan with OSACS in the implementation of HIV/AIDS. The action plan envisages intervention for awareness generation Behavior Change Communication (BCC), Information Education Communication (I-E-C) campaigns and care and support to AIDS orphan.
16. Have regular interactions with the Project staff on social management activities of the project).

A Rave Kumar Nayak
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

5.0 Reporting

Social Development Specialist will prepare monthly report in every month focusing on the findings from his tour report on social issues and social management activities at the corridor level. He would conduct the social assessment appraisal for the work-plan of each corridor for providing the final social clearance to the work-plans.

Review of findings: This will include the following topics: 1. how social issues related to Road construction activities are addressed at the corridor level with particular reference to resettlement and rehabilitation, tribal and gender development. 2. Assessment and the completeness and appropriateness of the Social Management Plans/Resettlement Action Plans (RAPs) 3. Report on participatory monitoring carried out by NGOs and the lessons learnt reflected in activities of the subsequent Roads project 4. Monitoring reports prepared by the Project level external M&E Agency and the Supervision Consultants on the preparation and implementation of social plans (RAP, Tribal Development Plan, Gender Action Plan, etc.) 5. Prepare 'case studies' based on the reviews of monitoring reports and sample survey of the selected areas and document procedures adopted, problems faced and good practices in planning and implementing social management plans 6. Plan for training and capacity building of the project functionaries to address social issues associated with the project 7. Report on Action Plan in the implementation of HIV/AIDS for awareness generation Behavior Change Communication (BCC), Information Education Communication (I-E-C) campaigns and care and support to AIDS orphan

6.0 Inputs to be provided by Client:

1. The client will provide all necessary and reasonable support to the consultant to collect data and information to complete this assignment
2. It is expected that the Client and the field offices will provide all ready and available information as requested by the consultant
3. The Client will designate an officer to act and participate as the main liaison officer (The client may designate/depute a team of professionals to work within the consultants' team for long term capacity building within the organization)
4. The client will ensure the timely flow of information and documents from one consultant to other. The client will also help in organizing the meetings with Project staff, Supervision Consultants

7.0 Man Month Requirement:

Duration of Service- 36 months

8.0 REVIEW COMMITTEE TO MONITOR CONSULTANTS'WORKS

A review committee consisting of the following officers of the OWD shall review the progress of the work and the reports to be submitted by the consultant.

- a. Engineer-in-Chief-cum-Secretary, Orissa works Department
- b. Chief Engineer, World Bank Project, Orissa
- c. Chief Engineer, DPI and Roads, Orissa
- d. Chief Engineer, RD & QP, Orissa

Akash Kumar Nayak
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

CURRICULAM VITAE

A Rave Kumar Das
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

CURRICULAM VITAE (CV) FOR CONSULTANT

Name of Consultant: Alope Kumar Dey

Date of Birth: 2nd February, 1953

Nationality: Indian

Membership in professional: Chief coordinator for the project Roshini for the Dept. of OPERP, GoO

A. KEY QUALIFICATION:

1. Having a strong professional background I have been associated with National and International development organizations where I have built up a proven record of excellent achievement. During 20 years of my experience I have successfully completed several R & R, Health and sanitation including HIV/AIDS, Tribal, rural development projects pertaining to livelihood system improvement or rural poverty alleviation, and micro-enterprise development etc. in the context of providing evaluation and monitoring of multi – sectoral development projects, research, project implementation and technical guidance and training. In this regard, various research and analytical tools like Participatory Rural Appraisal (PRA) , FGD and Household survey schedules have been appropriately used.
2. Regarding R & R Projects sponsored by world bank : During my association with different Organisation like ORG-MARG, Aims Research, I was the Core-team members of the following R&R Projects sponsored by World Bank.

Sl. No.	Project	Sponsored Agency	Period with the name of Organisation
1	Socio-Economic survey and preparation of resettlement Action Plan for PAPs of Upper-Indravati Project in Kalahandi and Koraput district	World Bank	ORG-MARG, 1988- 1989
2	Socio-Economic survey and preparation of resettlement Action Plan for PAPs of Subernarekha Inigation Project in Mayurbhanj district	World Bank	ORG-MARG, 1989-1991
3	Socio-Economic survey and preparation of –resettlement – Action Plan for PAPs of 'Harabhangi Irrigation Project in Gajapati & Ganjam district	World Bank	ORG-MARG, 1992-1993
4	Socio- Economic survey and preparation of resettlement Action Plan for PAPs of Badanala Irrigation Project in Rayagada district	World Bank	ORG-MARG, 1992-1993
5	Socio-Economic survey and preparation of resettlement Action Plan for PAPs of Hariharjore Medium Inigation Project in Sambalpur district	World Bank	ORG-MARG, 1993-1995
6	Socio-Economic survey and preparation of resettlement Action Plan for PAPs of Upper-jonk Irrigation Project in Nuapada district	World Bank	ORG-MARG, 1993-1995

Alope Kumar Dey
Consultant
13.10.08


Chief Engineer
World Bank Projects, Orissa

Sl. No.	Project	Sponsored Agency	Period with the name of Organisation
7	Socio-Economic survey and preparation of resettlement Action Plan for PAPs of Rengali Irrigation Project in Angul district	World Bank	ORG-MARG, 1994-1996
8	Preparation of Indigenous Peoples' Development Plan for displaced population due to irrigation projects	World Bank	ORG-MARG, 1995-1996
9	Socio-Economic survey and preparation of resettlement Action Plan for the project affected persons of Hariharjore in undivided Sambalpur district Projects	World Bank	Aims Research 1998-2000

3. Regarding Highway Project and Orissa R&R Policy, 2005: As Core-team member of Highway related Projects study I have been involved in project planning, preparation of RAP in the context of present Orissa R&R Policy, 2005. These projects are -

Sl. No.	Project	Sponsored Agency	Period with the name of Organization
1	Socio - Economic Study for widening to 4/6 lanes and strengthening of the existing two lane carriage of NH-5 - Chandikhol to Kharaspur	Seladia Associates Inc.	Seladia Associates Inc. 2000-2001
2	Social &. Environmental Impact Assessment Study in connection with DPR Preparation for Naranpur - Harichandnpur -Brahmanipal – Duburi Road in the districts of Keonihar & Jaipur.	RITES	KCSD - KIIT From 25.04,2001 (Contd.)

4. Regarding Indigenous Peoples' Development for displaced population: During my association with ORG-MARG I have been involved in project planning for Indigenous Peoples' Development for displaced population due to inigation projects in the districts of Koraput, Rayagada, Gajapati, Ganjam, Kalahandi, Nuapada in the year 1995-1996.This project was sponsored by World Bank.

5. Regarding Planning Strategy and Action Plan for prevention of HIV/AIDS and STD for a period of more than two years: During my association with different Organisation I was the Core-team member in planning strategy and Action Plan for prevention of HIV/Aids and STD, During my association I have also experience on preventing campaign against HIV/AIDs and STDs. These are as follows :

Sl. No.	Project	Sponsored Agency	Period with the name of Organization
1	Orissa Project on Sports & HIV/AIDS	UNICEF, UNDP & State AIDs Cell	KCSD-KIIT,2005 -2006 (13 months)
2	AIDS/HIV Prevention for Inter-city Truck Drivers at Two halt points in Orissa	ODA, New Delhi	Aims Research 1996-1997
3	A study on Sexual behavior and Condom use among men in Orissa.	DFID	Aims Research 1996-1997

A. Rave Kumar Dey
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

Sl. No.	Project	Sponsored Agency	Period with the name of Organization
4	Behavioral Surveillance Survey in Orissa sponsored	FHI & State AIDs Cell	Aims Research 1997 -1998
5	Health Care Provider Survey in Orissa	State AIDs Cell	Aims Research 1997 -1998

6. Regarding Implementation with IEC campaign, Capacity, Building as well as in connection with R & R : I have been associated with several organizations like ORG – MARG, Centre for Youth and Social Development (CYSD), KASS as consultant for planning, implementation with IEC campaign, capacity building as well as in connection with R & R. These are : -

Sl. No.	Project	Sponsored Agency	Period with the name of Organization
1	Farmers Organization Turnover and Rehabilitation & resettlement of Badanala Irrigation Project.	DOWR & World Bank	KASS, 2001-2005
2	Rehabilitation & Resettlement of farmers in Beruapal Minor Irrigation Project	European Commission	KASS, 2004-2005
3	Rehabilitation & resettlement of cyclone affected people of Jagatsinghpur district.	DFID	CYSD, 2001-2002
4	Socio – Economic problems of Land encroaches in resettlement are and action plan for their eviction.	World Bank	ORG – MARG 1991-1992
5	Socio – Economic and action plan for rehabilitation of outs sees through Sabai grass and leaf plate making.	World Bank	ORG – MARG 1991 – 1992

7. Regarding Tribal Development project: During my association with ORG-MARG and Aims Research I have been associated with several tribal Development Projects besides the R & R project in tribal villages. These are:-

Sl. No.	Project	Sponsored Agency	Period with the name of Organization
1	Wood Balance Study and Scenario by 2000 A.D.	Directorate of Social Forestry Project, Govt. of Orissa.	ORG.MARG, 1990-1991
2	Employment in Forestry activities – an impact assessment	World Food Program.	ORG.MARG, 1993-94
3	Development of tribal through Afforestation-a prototype plan	NABARD	ORG.MARG, 1993-94
4	Socio Economic Cost Benefits analysis of Social Forestry plantation	Directorate of Social Forestry project, GoO	ORG-MARG, 1989-90
5	Livelihood Opportunity assessment Survey for Designing Comprehensive Livelihoods Strategy in OTELP Areas (for 2007)	DFID	KCSD-KIIT, 2007(contd,)

A. K. Kumar Dey
Consultant 13.10.08

J. N. Kumar
Chief Engineer
World Bank Projects, Orissa

Sl. No.	Project	Sponsored Agency	Period with the name of Organization
6	Evaluation study under RLTA in undivided KBK districts.	P & C Dept., GoO	KCSD-KIIT, 2006-2007
7	Identification and Analysis of problems of displaced Tribal in NALCO industrial area.	NALCO	ORG-MARG 1990-1991

8. Regarding Publication: During my association with, KCSD-KIIT as a core member of the team. I have been associated in publication of health profile of Koraput and Nawarangpur Districts

B. Education:

I have passed HSC examination from Board of Secondary Education, Orissa. After completion of my Graduation course from Utkal University I have completed my Postgraduate course in Public Administration and LLB from Utkal University.

C. Employment Record:

Sl. No.	Name of the Organisation	Period of Employment	Position held
1	ORG.MARG	1984-1996	Research Executive
2	Aims Research	1996-2000	Research Executive
3	Independent Consultant	2000-2005	Consultant
4	KCSD.KIIT	2000-(Contd.)	Deputy Director

D. Experience in last Ten years:

As a social scientist, I have more than 20 years of experience in development sector. I have expertise in social development project formulation in connection to R&R, HIV/AIDS, Tribal Development projects and implementation with broad research experience in almost all the fields of social science.

Prior to joining KCSD-KIIT, I have worked in ORG- MARG, AIMS Research and CYSD. I am also closely associated with a number of non-governmental organizations. I have worked in close association with various departments of Government of India, State Governments of Orissa, Andhra Pradesh., National Bank for Agriculture and Rural Development (NABARD), WORLD BANK, UNICEF. UNDP, DANIDA, PSS and CARE-INDIA etc. some which are described about last 10 years.

Sl. No.	Nature of Activities	Period of Employment	Name of Agency
1	Socio - Economic survey and preparation of resettlement Action Plan for the project affected persons of Hariharjore in undivided: Sambalpur district Projects	1998-2000	World Bank
2	Social & Environmental Impact Assessment Study in connection with DPR. Preparation for Naranpur - Harichandhpur -Brahnanipal - Duburi Road in the districts of Keonihar & Jaipur,	2007	RITES
3	Orissa Project on Spoils & FIIV/AIDS	200s -2006	UNICEF. LNDP & State AIDS Cell
4	AIDS"HIV- Prevention study for Inter-city Truck Drivers at two halt points in Orissa	1996-1997	ODA, New Delhi

A Lone Kumar Dey
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

Sl. No.	Nature of Activities	Period of Employment	Name of Agency
5	A study, on Sexual Behavior Patterns and Condom use among men in Orissa.	1996-1997	DFID
6	Behavioral Surveillance Survey in Orissa Sponsored	1997-1998	FHI & State AIDs Cell
7	Health Care Provider Survey in Orissa	1997-1998	State AIDs Cell
8	Farmers' Organisation Turnover and Rehabilitation & Resettlement of Badanala Irrigation Project	2001-2005	DOWR & World Bank
9	Rehabilitation & Resettlement of farmers in Beruapal Minor Irrigation Project	2004-2005	European Commission
10	Rehabilitation & Resettlement of Cyclone Affected people of Jagatsinghpur district	2001 -2002	DFID
11	Livelihood Opportunity' assessment survey for Designing Comprehensive Livelihoods Strategy in OTELP Areas(for 2007)	2007	DFID
12	Evaluation study under RLTP in undivided KBK districts	2006-2007	P&C Dept., GoO

E. Proficiency of Languages:

	Language	Reading	Speaking	Writing
1	Oriya	Excellent	Excellent	Excellent
2	English	Excellent	Excellent	Excellent
3	Hindi	Excellent	Excellent	Excellent

Akshay Kumar Dey
Consultant 13.10.08


Chief Engineer
World Bank Projects, Orissa

COST ESTIMATE OF SERVICES

Remuneration

Consultant Name	Monthly Rate (In Rupees)	Working months	Total Cost (In Rupees)
Aloke Kumar Dey	25,000.00	36	9,00,000.00
Sub-Total (Remuneration)			9,00,000.00

Remuneration paid in local currency pursuant to the rates set forth above shall be adjusted every 12 months (and, for the first time, with effect for the remuneration earned in the 13th calendar month after the date of the Contract) by applying the following formula:


$$R_t = R_{t_0} \times \frac{I_t}{I_{t_0}}$$

where R_t is the adjusted remuneration, R_{t_0} is the remuneration payable on the basis of the rates set forth above in local currency, I_t is the official index for salaries in India (Indices for "urban Non Manual Employees" for Orissa published by Director General Central Statistics Organization, Ministry of Statistics/Government of India) for the first month for which the adjustment is to have effect and, I_{t_0} is the official index for salaries in India as indicated above for the month of the date of the Contract.

Out-of-Pocket Expenses:

B.	Out of Pocket Expenses	Monthly / Daily Rate (INR)	Working Months /Days	Total Cost
Per Diem during Field Visit - Within Orissa State				
1	Accommodation Cost	1000/day (To be paid as per actual)	250 days (Approx.)	2,50,000/-
2	Subsistence 10 days /month	750/day (Fixed cost)	360 days	2,70,000/-
3	Local Travel Cost and/or Vehicle for journey to be provided by the Client.			
Per Diem during Field Visit - Outside State				
4	Accommodation Cost	3000/day (To be paid as per actual)	12 days (Approx.)	36,000/-
5	Subsistence 6days/year- Twice in a year-	1000/day (Fixed)	36 days	36,000/-
6	Local Travel Cost in the field 2 days x 2 times a year x 3 years	2000/day (To be paid as per actual)	12 days	24,000/-
7	Cost of Travel 2 times a year x 3 years	6000/Trip (To be paid as per actual)	6 trips (Approx.)	36,000/-
Miscellaneous Expenses				
8	Purchase of Goods [Upon approval of Client and to be returned to the Client upon completion of services]			
	a. Office furniture	As per actual		20,000/-
	b. Computer System	As per actual		35,000/-
	c. Movie/Still camera	As per actual		35,000/-
9	Communication charges	1000/month (Fixed Cost)	36 months	36,000/-
10	Miscellaneous Items, such as production of Reports, Presentations etc.	2000/month As per actual upon approval of the Client	36 months	72,000/-
Sub-total (Out of Pocket Expenses)				8,50,000/-
Total (Remuneration & Out of Pocket Expenses)				17,50,000/-
Contingency (To meet unforeseen items upon approval of the Client and the escalation of remuneration)		@10% Remuneration and Out of Pocket Expenses		1,75,000/-
			Total	19,25,000/-
Service Tax			@12.36% of total	2,37,930/-
			Grand total	21,62,930/-

Aloke Kumar Dey
Consultant 13.10.03


 Chief Engineer
 World Bank Projects, Orissa

**OFFICE OF THE ENGINEER-IN-CHIEF (CIVIL), ORISSA
NIRMAN SOUDHA, KESHARI NAGAR, UNIT – V, BHUBANESWAR -751 001**

Letter No. PIU – WB – 55 / 2006 /

44223

Dt.

27.9.08

From

Er. Jayamangal Nayak

Chief Engineer, World Bank Projects, Orissa

Tel: +91 – 674 – 239 6783 Fax: +91- 674- 239 1476

Email: piuosrp@gmail.com ; osrp@sify.com

To

Mr. Alope Kumar Dey

Plot No. C /1, Labour Colony,

Kharvel Nagar, Unit – III, Bhubaneswar – 751 001

Orissa, INDIA

Sub: Consultants' Services For Social Development Specialist Of Orissa State Roads Project
- **Award of Contract thereof**

Ref: i. Request for Proposal sought vide this office letter No. 44664 Dt. 24.10.2007
ii. Your Proposal opened on 15th Nov 2007 and negotiated on 25th March, 2008

Sir,

In inviting a reference to your aforesaid offer and the approval of the Government of Orissa in Works Department, this is to intimate that the Contract for the aforesaid consultancy services is hereby awarded to you for an amount of **Rs. 21,62,930/-** (Rupees twenty one lakhs sixty two thousands nine hundred thirty) only.

You are requested ^{to} attend this office within 21 (twenty-one) days of issuance of this letter for signing the formal Contract.

Yours faithfully,


Chief Engineer

World Bank Projects, Orissa

Memo No.

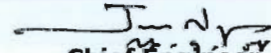
44224

Dt.

27.9.08

Copy submitted to the **Engineer-in-Chief-cum-Secretary**, Works Department, Government of Orissa for favour of kind information with reference to Works Department Letter No-EAP (Cell) -9/08 – 12926 /w Dt. 18.07.2008 and consent of the World Bank vide their email dt.26.09.2008 [Copy enclosed].

Encl: Copy of email from World Bank


Chief Engineer

World Bank Projects, Orissa

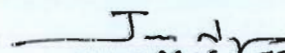
Memo No.

44225

Dt.

27.9.08

Copy forwarded to **Dr. Binayam Reja**, Task Team Leader OSRP, Senior Transport Economist, South Asia Energy and Infrastructure Unit, World Bank, Washington, DC 20433 for information.


Chief Engineer

World Bank Projects, Orissa

Alope Kumar Dey
13.10.08


13.10.08

4268
19 JUL 2008

Government of Orissa
Works Department

AC / Page / Copy
19/7



No.EAP (Cell)9/08 12926 W, Dt. 18.7.08

BE - IV

From

Shri S.N.Dey,
Addl. Secretary to Government.

1765
21.7.08 To

The Chief Engineer, ✓
World Bank Project, Orissa, Bhubaneswar.

Sub:- Appointment of Social Development Specialist for P.I. Unit of Orissa State Road Projects.

Ref:- Letter No.17951 dt.5.4.2008.

Sir,

I am directed to refer to your letter No.30708 dt.3.7.08 on the above subject and to say that Government in Works Deptt. has been please to approve the proposal for appointment of Sri Alok Kumar Dey, as Social Development Specialist in the P.I Unit for the period of 36 (thirty six) months for World Bank Assisted Orissa State Roads Project as furnished in your above mentioned letter.

You are, therefore, requested to please take the further follow up action in the matter under intimation to this Department.

Yours faithfully,

[Signature]
Addl. Secretary to Government.

Memo No. _____ W, Dt.

Copy forwarded to F.A. Section/ Budget Section/EAP (Cell) , Guard File for information.

[Signature]
Addl. Secretary to Government.

C
S
Es

[Signature]
Alok Kumar Dey
13.10.08

[Signature]
13.10.08



Chief Engineer World Bank Projects Orissa <piuosrp@gmail.com>

C-63

Fw: Clearance of Appointment of Sri Alok Kumar Dey as Social Development Specialist in the Social Wings of PIUnit, Bhubaneswar , Orissa.

Breja@worldbank.org <Breja@worldbank.org>
To: "Chief Engineer, World Bank Projects, Orissa" <piuosrp@gmail.com>
Cc: Mbajaj@worldbank.org, Mhasan1@worldbank.org, ygupta@worldbank.org

Mon, Sep 15, 2008 at 3:58 PM

2111
15.9.08

Dear Mr. Nayak:

This is to inform you that the Bank has no objection with OWD's recommendation to hire Mr. Sri Alok Kumar Dey as social development specialist supporting the Social Wing of the PIU.

Regards, Ben

Binyam Reja
Senior Transport Economist
South Asia Region
Phone: + 1 202 458 5630
US Mobile (International Access): +1 703 627 9600
India Mobile: +91 (0) 9937923484
Bangladesh Mobile: + 880 (0)1726629387
www.worldbank.org/sartransport

"Chief Engineer,
World Bank
Projects, Orissa"
<piuosrp@gmail.com>

To
<Breja@worldbank.org>
cc
<Mhasan1@worldbank.org>,
<Mbajaj@worldbank.org>,
<ygupta@worldbank.org>
Subject
Fw: Clearance of Appointment of Sri
Alok Kumar Dey as Social Development
Specialist in the Social Wings of
PIUnit, Bhubaneswar , Orissa.

Mr. S.N. Ahmed
Put up for immediate
processing of appointment
of Mr. Dey.
J. N. V.
15.9.08

Put up
15/9

Dear Sir,

Alok Kumar Dey
13.10.08

J. N. V.
13.10.08

K-68

Chief Engineer, World Bank Projects, Orissa

2193
27.9.08

From: <Breja@worldbank.org>
To: "Chief Engineer World Bank Projects Orissa" <piuosrp@gmail.com>
Cc: "M Bajaj" <mbajaj@worldbank.org>; "Mohammed Hasan" <Mhasan1@worldbank.org>; <ygupta@worldbank.org>
Sent: Friday, September 26, 2008 7:44 PM
Subject: Re: Draft Contract of Appointment of Sri Alok Kumar Dey as Social Development Specialist in the Social Wings of PIUnit, Bhubaneswar , Orissa.

Dear Mr. Nayak,

Since the assignment is below the prior-review threshold, you may go ahead and finalize the award of the contract. Please keep all contract details with you in the event the Bank would do a post-review of the contract.

Regards,

Binyam Reja
 Senior Transport Economist
 The World Bank
 Phone: + 1 202 458 5630
 US Mobile (International Access): +1 703 627 9600
www.worldbank.org/sartransport

"Chief Engineer
 World Bank Projects
 Orissa"
 <piuosrp@gmail.com>

To
 "Breja@worldbank.org"
 <Breja@worldbank.org>

09/26/2008 07:34 AM cc
 "M Bajaj" <mbajaj@worldbank.org>, ygupta@worldbank.org, "Mohammed Hasan" <Mhasan1@worldbank.org>

Subject
 Re: Draft Contract of Appointment of Sri Alok Kumar Dey as Social Development Specialist in the Social Wings of PIUnit, Bhubaneswar , Orissa.

Mr. S. N. Ahmed
 for nls
 J. N. V.
 27.9.08

Sr. Hassan
 Please do the
 needful.

27/9

J. N. V.
 13.10.08

Dear Dr. Reja,

Comments of Mr. Hassan shall be incorporated in the final contract. Please communicate the No Objection of the World Bank at the earliest so that the Social Specialist can be mobilized from 1st October, 2008.